

BusinessNZ Campaign Against FPAs Supportive Voices – Make Your Voice Heard

In December last year BusinessNZ [announced](#) it refused to be part of the Government's Fair Pay Agreement (FPA) scheme. FPAs are unlawful compulsory national pay agreements which will take away employees' rights, remove the flexibility and autonomy of modern workplaces and won't improve pay and conditions for the majority of Kiwis.

Despite widespread opposition from business owners and employees, the Government is continuing to push forward with legislation to implement the scheme. On 5 April 2022, The Fair Pay Agreements Bill had its first reading in Parliament, and it has now been referred to Select Committee. During this process Kiwis will have the opportunity to have their views heard.

We believe the current system needs to improve - but that is not by going backwards and introducing FPAs. This is about standing up for New Zealanders right to negotiate their own working conditions, not have them set for them in back rooms in Wellington.

We're now calling on all Kiwis to reject FPAs and join our campaign calling for a smarter way of working.

How you can help

Supportive voices demonstrating the FPAs impact on real people will be critical to the success of this campaign.

We are looking for NZ employers and employees who will be affected by the proposed system and would be happy to share their views publicly in support of the campaign. This could be in the form of:

- Short video message
- Written testimonial
- Image and testimonial
- An interview with media should they request to speak with you.

We will work in with whatever you are comfortable with in terms of involvement.

If you are an employee and would like to take part, you would be asked to speak about how your current working arrangement has allowed you to negotiate your conditions and how your employer has been able to be flexible as needed.

For employers, you would speak to how this flexibility has enabled you to retain staff and create a sustainable employment model that suits your team.

You wouldn't need to reveal details of your working conditions or pay, you would just need to speak to them at a general level.

Make your voice heard

If this sounds like you, and you're willing to be in the campaign or would simply like to have a discussion about how you can show your support, we would love to hear from you. We're certainly not limited to the options above.

However you choose to participate, we will ensure the arrangements suit you.

Thank you for your support.